

S M E T

FOUNDATION

Why we're here

Mission

Equipping educators and students for success

Vision

We will enhance education to help people lead better, more production lives

PRIORITIES

Educational leadership

Scholarship and mentoring

Teacher Training

Building physical capacity

Incentivizing Educators

PROGRAMS

Onward Leaders

Onward Scholars at PMA

Onward Scholars at SMA

Onward 4 Excellence

Onward Readers

Shea Field at Smet Family Stadium at PMA

Onward 4 Educators

Operating Principles

As an operating foundation, 80% of our spending will be on programs we initiate

We will keep our overhead costs low

Our programs and we will be goal-driven

We will help people who can help themselves

We will support programs that build resiliency in students and teachers

We will manage our resources in a responsible manner

We will operate with the highest ethical standards in all regards

We will be considered an exemplary partner for every organization with which we work

Our programs and we will demonstrate measurable results

We will emphasize the value of education, work and family

We will always be respectful of all our partners and associates

We will manage our Foundation and programs with joy, hope and optimism

We will do the right thing as a matter of principle, not just observance of policy

We will minimize the amount that our Foundation advantages friends or family

We believe in offering people opportunities to better themselves and their families

We will inspire a sense of confidence & optimism in young people so that they have agency in their lives

We will focus on financial sustainability in our Foundation and our programs

We will always "think big"